

**INTENDED LEARNING OUTCOMES (ILOs)**  
**MSc in Strategic Human Resources Management**

**A. KNOWLEDGE AND UNDERSTANDING**

Demonstrate knowledge and understanding of the key concepts/theories, practices and trends that relate to the management of human resources (HRM), including the ethical/sustainability implications linked to their application.

**B. INTELLECTUAL SKILLS**

Integrate theoretical knowledge and/or synthesize information and data from various sources in order to solve complex problems and exercise judgment on issues that relate to HRM.

**C. PRACTICAL/PROFESSIONAL SKILLS**

C1 Demonstrate the ability to apply critically HRM and broader management knowledge, theories, and techniques where appropriate to improve HRM practices and their alignment with business strategy.

C2 Demonstrate the ability to select and apply appropriate research methods and techniques to conduct research into issues that relate to HRM

**D. KEY TRANSFERABLE SKILLS**

D1 Communicate effectively using a range of media.

D2 Demonstrate professionalism (responsibility, initiative, teamwork).

D3 Demonstrate the ability to reflect on experience and knowledge and to plan and carry out continuous personal development.